

ENOP

EUROPEAN NETWORK OF ORGANISATIONAL AND
WORK PSYCHOLOGISTS

NEWSLETTER NO. 34

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November, 1997

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CoCo meeting Paris, 18th October, 1997

Participants :

John Hurley, Tony Keenan, Jose Maria Prieto, Zofia Ratajczak, Rob Roe, Vincent Rogard, Branimir Sverko, Bernhard Wilpert

1. **Minutes of last meeting (see newsletter 32)**
The minutes of the Business meeting 1996 were read and agreed as an accurate record of the meeting.
2. **Summer Schools**

The third European Summer School took place in Budapest, August 10th to the 13th 1997 and was organised by Antalovits and Sverko. At that summer school, Finland made a proposal, (though not a detailed proposal) to host the next summer school. A decision on this was postponed. It was decided to discuss the possibility of a summer school further with the Finns and to discuss their understanding of ENOP Summer Schools with them. In the meantime, it was agreed that Anna Leonova and Boris Velichovsky be encouraged to put forward a detailed proposal for the Moscow 99 summer school.

At the end of the Budapest Summer School a sum of \$4,000 remained unspent and the Soras foundation have agreed to allow this to be allocated to facilitating students to meet subsequently on ongoing doctoral training. These meetings will take place in Croatia. ENOP is to explore the possibilities for funding the presence of Western European professors to attend these meetings. It was suggested that an ENOP report might be prepared from the results of all of the recent summer schools.

3. Library Project

Sets of books have now been received by libraries in Budapest, Lubljana, Moscow, Prague, Sofia and Zagreb. All these have got complete full sets of books, however, though some books are now out of print, money remains in the fund for two or three more library sets. Those considered are Brno, Katowice, Cluj, Kiev, and Sarajevo. It was suggested that the library project could be the subject of yet another ENOP report which would outline the system used, the fundraising, documentary conditions, etc.

4. Curriculum Development

The EFPPA task force on organisational psychology is looking into training in work and organisational psychology and European standards. The task force includes ENOP member Roe. Roe has suggested to EFPPA that they adopt the ENOP system in order to protect the integrity of the name of Work and Organisational Psychology. There is also movement from the EC to harmonise the standards of member countries. However, it is not the legal aspects of qualifications which concern ENOP, but rather the content and the particular emphasis given in the training of work and organisational psychologists. However, in order to deal with Brussels we need to present a harmonious situation. This is

also related to the development of those practicing work and organisational psychology. It was felt now that the reference model should be extended to become a normative model detailing the content stages and position of all aspects of a European degree in Work and Organisational Psychology. The curriculum development group which comprises RR, BW, JMP will meet to develop and progress the proposal for an enormative model.

Socrates etc.

No information on Leonardo, no information on Graverson's proposal to TSER to establish network for exchanges in work and organisational psychology focusing on curriculum development.

5. Symposium 1998

This symposium will take place March 25th- 27th 1998 in the MSH in Paris. JM Prieto will organise the symposium. Prieto outlined his plan for the symposium. A discussion followed. The symposium will be on electronic publishing; Prieto sees it as taking place partly in the new Biblioteque Francois Mitterand, starting with a visit to the biblioteque followed by discussions on what we have seen, what ideas of hi-tech interactive possibilities might be useful to organisational psychologists. This would be followed then by a breaking up into task groups to explore each topic, followed by presentations from guest lecturers. Clarity was sought as to whether the symposium would be related to:

- our role as writers
- communicating with wider readership
- communications with colleagues and students
- the teaching process
- the research requirements

It was agreed that we would ensure that Thursday evening, the first evening of the symposium would be the social evening for people to all be encouraged to meet together over dinner.

6. Workshops

1. The Dubrovnic Workshop will take place September 30th to October 3rd 1998 and the title is: Organisational Psychology and Transitional Processes in Central and Eastern Europe, it will be organised by RR and BS.
2. The Bad Homburg Workshop will take place June 4th - 6th 1998 on the New Technologies in Healthcare organised by J Vincent and BAS De Mol. ENOP - contact BW.

7. Publications

a) Newsletter

Hurley gave a report on the performance of the electronic circulation of the newsletter in May as follows:

- started circulating electronically the ENOP Newsletter in May 1997 with issue 33.
- sent to all 43 colleagues,
- returned as undeliverable or unreadable by 23 members.
- four versions created in: Word; Word Perfect; Apple Mac and Dos text.
- This was then received by a further nine members.
- a total of 29 members were able to receive it.
- The remaining 14 were circulated by mail by Anne Rocha.

In addition to these compatibility problems with electronic circulation there were size problems due to the file being so large.

Hurley recommends that in future:

- circulate by email the business meetings and an outline of the symposia.
- The contents of symposia in terms of papers, posters etc to be archived in MSH and made available to colleagues on the internet.

Hurley also pointed out that the newsletter resulting from this CoCo meeting would be his last newsletter to prepare having taken charge of the newsletter since 1991. It was agreed that the responsibility should be passed to somebody else. CoCo noted ENOP's thanks to Hurley for the long years and continuous improvement that had taken place in the Newsletter.

A discussion took place of the future format and it was agreed that though the emailing difficulties that Hurley outlined were probably transitional and might be sorted out in the next year or two, however, it was agreed that the archiving of documents would take place in MSH and the newsletter would continue to be circulated by the editor. Hurley was asked to contact a possible new editor.

The possibility of having a more frequent newsletter circulated by post was suggested with perhaps an email copy, it was also discussed whether we should make the newsletter available on the internet and it was decided to postpone this decision to the business meeting in March of next year.

b) **ENOP Reports**

Arising from this particular meeting two new ENOP reports had been suggested; one on summer schools, another on the Library project.

c) It was noted that the Journal of Social Science Information continues to seek articles, the editors are Anne Rocha and Elina Almasy.

d) **Publications of ENOP members**

It was decided that in this newsletter that ENOP members would be asked to bring a list of their last three years publications to the business meeting in March.

8. **New members**

None.

9. **Project of DEA of Work psychology in France**

After the international evaluation during 1996 of French Laboratories in Work Psychology by ENOP Members, one of the results was the design of a national doctoral program (DEA).

As scientific director of the program B. Wilpert works closely with Claude Louche on this project. At this moment, the program is ready to be submitted to the scientific expertise of the Ministry of National Education and Research. But due to some changes in the organization of this Ministry it is still impossible to know if the program will be accepted and when.

10. **Budget 1998**

Same as before.

11. Business Meeting

It was agreed to ask DJ to chair and the outline would be much as before. Elections to coco, JH resigns as newsletter editor, new editor to join coco. BS resigns and Conrad was suggested to replace Sverko.

12. Business Meeting -Draft Agenda

1. Four Year Plan.
2. Work and Organisational Psychology Evaluation.
3. Conference Symposium 1998
4. Workshops
5. Summer Schools.
6. Library Project.
7. Curriculum Development.
8. Socrates, Erasmus etc.
9. Research.
10. Publications.
11. Elections to Coco.
12. Membership.
13. Budget.
14. Any other business.

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